

EXHIBIT C



North Middle School

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PRINCIPAL
Tommy Blanchard

VICE PRINCIPAL
Bill Gladbach

VICE PRINCIPAL
Rachel Damiano

COUNSELORS
Eli Bland
Diana Tonnesen

April 5, 2021

HAND DELIVERED

Dear Rachel Damiano:

This letter is to formally notify you that you are being placed on paid leave effective today, April 5, 2021, pending investigation into allegations of inappropriate behavior. You will be permitted to be at the District for interviews.

A meeting will be scheduled at which time you will have the opportunity to present your side of the story. This leave in no way is to be construed that you are guilty of said allegations. You will be notified when we have scheduled the date and time of the meeting.

Sincerely,

A handwritten signature in cursive script that reads "Tommy Blanchard".

Tommy Blanchard
Principal

cc: Kirk Kolb
Personnel File
Payroll